



DEPARTMENT OF THE ARMY
U.S. ARMY ENGINEER DISTRICT, HONOLULU
FORT SHAFTER, HAWAII 96858-5440

REPLY TO
ATTENTION OF:

CEPOH-EO (100)

2 August 2002

COMMANDER'S POLICY MEMORANDUM #2

SUBJECT: Commander's Equal Employment Opportunity (EEO) for Civilian Personnel and Equal Opportunity (EO) Policy for Military Personnel

1. As the Honolulu District Commander, I am personally committed to the Department of the Army and the U. S. Army Corps of Engineers Equal Employment Opportunity policy that both military and civilian personnel, to include applicants for employment, will receive fair and equitable treatment in all personnel actions and management decisions regardless of race, sex (including sexual harassment), color, age, religion, national origin, or disability (physical or mental). I expect the same level of commitment from all District employees, particularly managers and supervisors.
2. Supervisory and non-supervisory personnel, military and civilian, have a professional and moral responsibility to treat each other with dignity, respect and fairness. I expect all managers and supervisors to lead the way in ensuring a discrimination-free work environment as you discharge your duties to recruit, hire, train, discipline, reward, and otherwise lead our workforce. Additionally, supervisors will provide annual training to all employees on EEO and fully support early resolution of discrimination complaints.
3. The pride we share in our mission must be reflected in the respect we share for each other. I look forward to working with you as we demonstrate our commitment that the U.S. Army Corps of Engineers is an Equal Opportunity Employer and that the Honolulu District is the "best place for the best people to work."
4. Point of contact is Doris Starkes at (808) 438-8386, email doris.starkes@poh01.usace.army.mil, or the undersigned at (808) 438-1069.

DAVID C. PRESS
Lieutenant Colonel, EN
Commanding

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